

ENVIRONMENT POLICY

1. PURPOSE

Select Harvests seeks to protect and enhance the environment in which we operate. Environmental impacts are a key consideration in all business decisions.

2. OUR COMMITMENT

Select Harvests' commitment to the environment is as important as our commitment to other business objectives, and will be assessed regularly as part of the annual corporate objective setting process. The environment is a key consideration as part of our decision making with regards to work procedures, CAPEX and acquisitions.

We commit to operating in a safe manner whilst demonstrating our commitment to fulfilling our legal environmental responsibilities which include, but are not limited to:

- Wildlife protection and preservation
- Protected and native vegetation and plant preservation
- Air borne particulate and gases discharge
- Fire and emergency management
- Sewer, drainage and other waste discharge
- The use of natural and generated resources such as water, electricity and gases
- Recycling of materials and waste minimisation
- Land usage and reclamation
- Carbon mission management
- Chemical and waste management

This policy has been developed in conjunction with Select Harvests Environment and Sustainability Strategy and Sustainability Policy.

Select Harvests' Environment and Sustainability Strategy and Environment Procedures outline measures Select Harvests will undertake to ensure all relevant environmental legislative requirements are met.

In fulfilling the objectives of this policy, management is committed to consult with all stakeholders, including employees, municipal, state and federal authorities, suppliers and other interested parties to ensure that the policy meets stipulated requirements, operates effectively, and that environmental issues are regularly reviewed. All managers, supervisors and employees are accountable for the environmental performance in their designated area of responsibility.

3. REPORTING

Regular environmental reporting is completed on a weekly, monthly and annual basis to the Executive and Board. Select Harvests engages in reporting for key customers and stakeholder groups as required.

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4. REFERENCE MATERIAL/OTHER RELATED POLICIES:

- Select Harvests Environment Procedures
- Select Harvests Environment and Sustainability Strategy
- HCP030- Sustainability Policy
- Select Harvests Wildlife Management System (Vic, NSW and WA versions)
- Environmental Protection Authority (EPA) and related state / federal Legislation
- Environment Management and Waste Minimisation Procedure

Policy adopted authority & date



Paul Thompson, Managing Director 16/12/16
(Replaces policy dated 20/5/13)

Policy review date

16 /12/18

Responsible

General Manager, Human Resources