

## Select Harvests Limited 2023 Board Skills Matrix



Area of Competency						
DIRECTOR:	A	B	C	D	E	Total Score
1. Corporate Governance Experience	3	3	3	4	4	17
2. ASX Board Experience	1	3	3	4	4	15
3. Stakeholder Relations (including ASX/Capital Markets.)	2	3	1	4	2	12
4. Strategy Development and Implementation	3	3	4	4	2	16
5. Understanding of Risk Management	3	3	3	4	3	16
6. Leadership / CEO / Management experience	4	4	4	4	2	18
7. Financial Literacy and Accounting experience	3	3	2	3	4	15
8. Legal expertise	2	2	2	2	1	9
9. Agricultural Industry Experience	2	4	2	4	1	13
10. Human Resource and or People and Culture experience	3	3	3	3	3	15
11. Food Industry experience	3	2	4	2	1	12
12. Cyber Security experience	2	2	2	2	2	10

## Select Harvests Limited 2023 Board Skills Matrix – Rating Scale



Level of Competency		
Highly Competent	4	<b>Highly skilled, expert experience</b> (Generally, Director will have a formal qualification or an ability to show a very high level of expertise)
Competent	3	<b>Proficient or significant level of skill and experience</b> (Director will have an ability to demonstrate significant experience in the area)
Average	2	<b>Some experience and understanding</b> (Director has some knowledge on the matter but needs further exposure or understanding to build knowledge)
Limited	1	<b>Limited or low level of skill and experience</b> (Director has little to low level knowledge in the area concerned)
N/A	0	<b>Not applicable</b> (Director does not have experience/skill set in this area)