



ENVIRONMENTAL STATEMENT

Select Harvests is a grower, processor and marketer of healthy plant based foods. As a leading community and corporate citizen we recognise our responsibility to operate sustainably, investing in development and implementation of practical, innovative strategies to produce food efficiently, whilst minimising impacts and seeking to enhance the environment in which we operate.

Select Harvests supports UNFCCC, the UN Sustainable Development Goals, the Paris Climate Agreement and COP21.

The impacts of climate change on our business are considered regularly throughout the year. Areas that are reviewed, monitored and mitigation strategies put in place are water management and ownership, global orchard plantings and removals (impact on almond pricing), energy consumption and production (through use of Biomass technology), regeneration of orchards through compost production and internal liquid fertiliser opportunities to minimise reliance on external fertiliser production and supply.

Core Elements of our Strategy

Our environmental strategy seeks to address greenhouse gas (GHG) emissions, water stewardship and waste. We strive to continually strengthen our environmental practices by adopting four principles: Reduce, Reuse, Recycle and Repurpose. We comply with all applicable environmental laws and regulations.

Water Stewardship

We recognise water is one of the planet's scarcest resources. Our objective is to maximise the value per megalitre. This will be achieved by intensive irrigation management practices:

- 100% of our orchards using drip irrigation.
- Daily irrigation decisions looking at transpiration rates for the day, adjusted for climate to optimise the health of the tree.
- Where appropriate water is recycled and reused.
- 100% of our orchards use soil moisture monitoring technology to ensure moisture levels are optimal.
- 100% of our orchards using plant-based water stress technology.
- 100% of our orchards using high resolution remote sensing imagery to manage the stress of the trees through water management.
- Water consumption is metered by orchard and intra-orchard.



- Great focus on irrigation infrastructure monitoring, repairs, and maintenance to enable the uniform distribution of water.

Air and Land Stewardship

We recognise we are the custodians of a significant area of land and air, including large tracts of native vegetation and river frontage. Our goal is to create no damage and protect native flora and fauna.

- Bee and pollinator stewardship to maximise the health and environment for the bees.
- Minimise and monitor emissions inclusive of noise to achieve a reduction in carbon.
- Positive environment for beneficial insects to support ecosystem health and provide natural pest management.
- Protect native vegetation.
- Composting and carbon sequestration.
- Use of bio-fertilisers, fungicides, and pesticides where possible.
- Soil nitrogen measurement and management to obtain high use efficiency.

Reducing and Recycling Waste

We are committed to reducing waste across sites:

- We will strive for 100% recycled and or recyclable packaging to be utilised within our packing facilities.
- Zero biomass waste to landfill, ensuring sustainable uses for orchard by products.
- Utilising sustainable alternatives to solvents and general cleaning chemicals to reduce the impact for humans, animals, and plants.
- Timber products are sourced from sustainably managed forests.

Carbon Neutrality

We recognise the Greenhouse Gas emissions from our operations represent a significant part of our environmental footprint.

- Our approach to carbon neutrality includes reducing Greenhouse Gas emissions and investing in verified carbon-reduction projects to offset emissions. In 2022 we will be undertaking an extensive project to understand our carbon footprint.

We have made progress in moving towards carbon neutrality including reducing greenhouse emissions and investing in verified carbon-reduction projects to offset emissions. We will continue to monitor our carbon footprint and conduct an annual audit. We are targeting to be carbon neutral by 2050 or earlier.



Working with Internal and External Stakeholders

We are committed to working with our suppliers, clients, communities, and other stakeholders to reduce their and our environmental footprint. We will actively engage our team members across the business to assure we meet expectations.

- As part of our sustainable-procurement strategy, we will adopt a Supplier Code of Conduct that sets forth our expectations of our suppliers, including reducing environmental impact.
- Development of a community engagement/relationship strategy.
- Regularly communicate commitments, milestones, and achievements.
- Raise awareness, encourage participation, and provide training for employees on best environmental practices.

The Remuneration and Sustainability Committee, with the support of the Executive Sustainability Committee, oversees our overall environmental strategy. The General Manager of Performance Improvement and Sustainability is responsible for leading, maintaining, and ensuring its implementation.

Date approved:	28 th January 2022
Accountable:	Remuneration & Sustainability Committee
Contact:	Executive Sustainability Committee